



COST SHARE SCHEDULE

OGB MEDICAL HOME HMO PLAN
EFFECTIVE JANUARY 1, 2016



MEDICAL MEMBER COST SHARE

Tier I Medical Deductible	\$400 Individual \$800 Individual + 1 family member \$1,200 Family (Individual + 2 or more family members) <i>Retirees prior to 3/1/2015 (with or without Medicare):</i> \$0 Individual \$0 Individual + 1 family member \$0 Family (Individual + 2 or more family members)
Tier II and Out-of-Network Medical Deductible	\$1,500 Individual \$3,000 Individual + 1 family member \$4,500 Family (Individual + 2 or more family members)
Cost Share after Applicable Medical Deductible	Tier I Benefits: See Below Tier II Benefits: 20% Co-insurance plus Tier I Cost Share Out-of-Network Benefits: 50% Co-insurance based on the Vantage Allowable, may be balance-billed
Tier I Medical Out-of-Pocket Maximum <i>(includes Tier I Medical Deductible)</i>	\$2,500 Individual \$5,000 Individual + 1 family member \$7,500 Family (Individual + 2 or more family members) <i>Retirees prior to 3/1/2015 (with or without Medicare):</i> \$1,000 Individual \$2,000 Individual + 1 family member \$3,000 Family (Individual + 2 or more family members)
Tier II and Out-of-Network Out-of-Pocket Maximum	Not applicable.

AFFINITY HEALTH NETWORK (AHN)

This Plan includes a preferred provider network, Affinity Health Network (AHN), which has lower cost share for certain Covered Services as indicated by "AHN" below.

AHN and STANDARD NETWORK (TIER I) PROVIDERS

Physician Office Services

Medical Home Primary Care Physician (AHN MH-PCP)	\$10 AHN MH-PCP office visit Co-payment
Medical Home Primary Care Physician (MH-PCP)	\$20 MH-PCP office visit Co-payment
Chiropractor	\$20 Chiropractor office visit Co-payment
Specialty Care (AHN)	\$35 AHN Specialty Care office visit Co-payment
Specialty Care	\$45 Specialty Care office visit Co-payment
Office Diagnostic Services <i>(excludes Major Diagnostic testing and ultrasounds)</i>	100% coverage
Lab Services	100% coverage
Major Diagnostic Testing and Ultrasounds (AHN)	\$0 AHN Co-payment per test
Major Diagnostic Testing and Ultrasounds	\$50 Co-payment per test

*In-Network covered services that are subject to the applicable Medical Deductible.

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Tier I Covered Services:	Tier I Benefit:
Maternity-Related Services	
Office Visit (AHN)	\$10 AHN MH-PCP office visit Co-payment (<i>initial visit only</i>)
Office Visit	\$20 MH-PCP office visit Co-payment (<i>initial visit only</i>)
Office Diagnostic Services (<i>excludes Major Diagnostic testing and ultrasounds</i>)	100% coverage
Lab Services	100% coverage
Major Diagnostic Testing (AHN)	\$0 AHN Co-payment per test
Major Diagnostic Testing	\$50 Co-payment per test
Ultrasounds	100% coverage for initial 2 ultrasounds
Wellness & Preventive Care	
Annual Examination	100% coverage
Immunizations & Vaccines	100% coverage
Men's, Women's and Children's Health	100% coverage
Inpatient Hospital Services	
Inpatient Semi-Private Room (AHN)	\$50 AHN Co-payment per day for days 1-3, \$150 max per stay
Inpatient Semi-Private Room	\$100 Co-payment per day for days 1-3, \$300 max per stay
Physician Services	100% coverage*
Outpatient Hospital Services	
Observation Stay (AHN)	\$50 AHN Co-payment per day for days 1-3, \$150 max per stay
Observation Stay	\$100 Co-payment per day for days 1-3, \$300 max per stay
Physician Services	100% coverage*
Ambulatory Surgery (ASU)/Outpatient Surgery (AHN)	\$50 AHN Co-payment
Ambulatory Surgery (ASU)/Outpatient Surgery	\$100 Co-payment
Major Diagnostic Testing and Ultrasounds (AHN)	\$0 AHN Co-payment per test
Major Diagnostic Testing and Ultrasounds	\$50 Co-payment per test
Lab Services	100% coverage
Other Hospital Outpatient Services	100% coverage
Emergency Medical Services	
Emergency Room	\$150 Co-payment per visit (waived if admitted)
Physician Services	100% coverage*
Ambulance	\$50 Co-payment for ground ambulance; \$250 Co-payment for air ambulance
Durable Medical Equipment and Supplies	
	20% Co-insurance up to \$5,000 of the Allowable*; 100% covered after first \$5,000*
After-Hours/Walk-In Clinics (AHN)	
After-Hours/Walk-In Clinics	\$10 AHN MH-PCP office visit Co-payment
(Diagnostic services may be subject to Deductible.)	\$20 MH-PCP office visit Co-payment
Urgent Care Services	\$50 Co-payment per visit
Extended Care Facilities	
Long-Term Acute Care Facility	\$100 Co-payment per day for days 1-3, \$300 max per stay
Rehabilitation Facility	
Skilled Nursing Facility	
Extended Care Facilities Physician Services	100% coverage*

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Tier I Covered Services (continued):	Tier I Benefit:
Other Covered Services	
Accidental Dental	20% Co-insurance*
Allergenic Testing	20% Co-insurance*
Autism Spectrum Disorders	\$10 AHN or \$20 office visit Co-payment
Cardiac Rehabilitation (Office)	\$20 MH-PCP Co-payment; \$45 Specialty Co-payment
Cardiac Rehabilitation (Outpatient)	\$50 Co-payment
Chemotherapy/Radiation Therapy (Office)	\$20 MH-PCP Co-payment
Chemotherapy/Radiation Therapy (Outpatient)	100% coverage*
Diabetes Management	\$10 AHN or \$20 office visit Co-payment
Dialysis	100% coverage*
Home Health Care	100% coverage*
Hospice	100% coverage*
Nutritional Counseling	\$10 AHN or \$20 office visit Co-payment
Occupational and Speech Therapy	\$10 AHN or \$20 office visit Co-payment
Physical Therapy	\$10 AHN or \$20 office visit Co-payment
Supplementary Benefits (Alcohol- and Drug-related Injuries; Breast Reduction; Cochlear Implant; Leaving Against Medical Advice; Pain Management; Self-inflicted Injuries)	40% Co-insurance*
Mental Health and Alcohol & Chemical Dependency Services	
Outpatient Mental Health Services	\$10 AHN or \$20 MH-PCP office visit Co-payment or \$35 AHN or \$45 Specialty Care office visit Co-payment
Inpatient Mental Health Services	\$100 Co-payment per day for days 1-3, \$300 max per stay
Outpatient Alcohol & Chemical Dependency	\$10 AHN or \$20 MH-PCP office visit Co-payment or \$35 AHN or \$45 Specialty Care office visit Co-payment
Inpatient Alcohol & Chemical Dependency	\$100 Co-payment per day for days 1-3, \$300 max per stay
Inpatient Physician Services	100% coverage*
Vision Services	
Routine Vision Exam for Children	\$35 AHN or \$45 Specialty Care office visit Co-payment
Routine Vision Exam for Adults	\$35 AHN or \$45 Specialty Care office visit Co-payment
Glasses and Contacts	50% Co-insurance; \$100 max benefit for adults
Dental Services	
Routine Dental Exam and Cleaning	100% coverage of the Vantage Allowable
Routine Bitewing X-rays	100% coverage; \$50 maximum benefit for adults
Additional Dental Services	50% Co-insurance; \$500 maximum benefit for adults*
Approved Transplant Services	Applicable Inpatient or ASU/Outpatient Surgery Co-payment*

TIER II PROVIDERS

Tier II Covered Services	20% Co-insurance in addition to the Tier I Cost Share* after applicable Medical Deductible
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PRESCRIPTION DRUG MEMBER COST SHARING

Prescription Drug Deductible

No Prescription Drug Deductible.

In-Network Retail Prescription Drugs

Tier I: Preferred Generic Prescription Drugs	\$5 Co-payment per prescription up to 30-day supply
Tier II: Non-Preferred Generic Prescription Drugs	\$20 Co-payment per prescription up to 30-day supply
Tier III: Preferred Prescription Drugs	\$50 Co-payment per prescription up to 30-day supply
Tier IV: Non-Preferred Prescription Drugs	\$80 Co-payment per prescription up to 30-day supply
Tier V: Specialty Prescription Drugs	\$150 Co-payment per prescription up to 30-day supply

Mail Order Prescription Drugs:

(Not available for Tier V Specialty Prescription Drugs)

Tier I:

<i>Affinity Health Network – Saint John Pharmacy</i>	90-day supply for \$0 AHN Co-payment
<i>Other Pharmacies</i>	Prescription Drug Co-payments apply.

Tiers II, III and IV:

<i>All Pharmacies</i>	30-day supply for 1 Co-payment 60-day supply for 2 Co-payments 90-day supply for 3 Co-payments
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Diabetic Supplies and Meters:

<i>Affinity Health Network – Saint John Pharmacy</i>	\$0 Co-payment
<i>All Other Pharmacies</i>	Prescription Drug Co-payments apply.

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